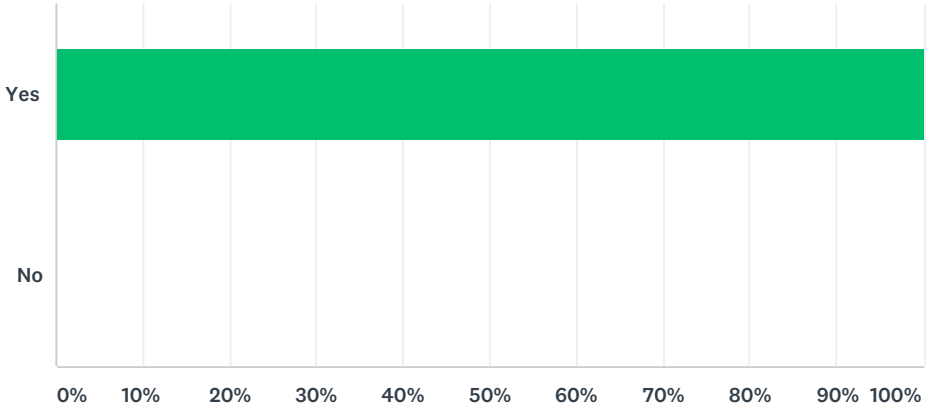
Q1 Are you a LEOFF Plan 2 Member

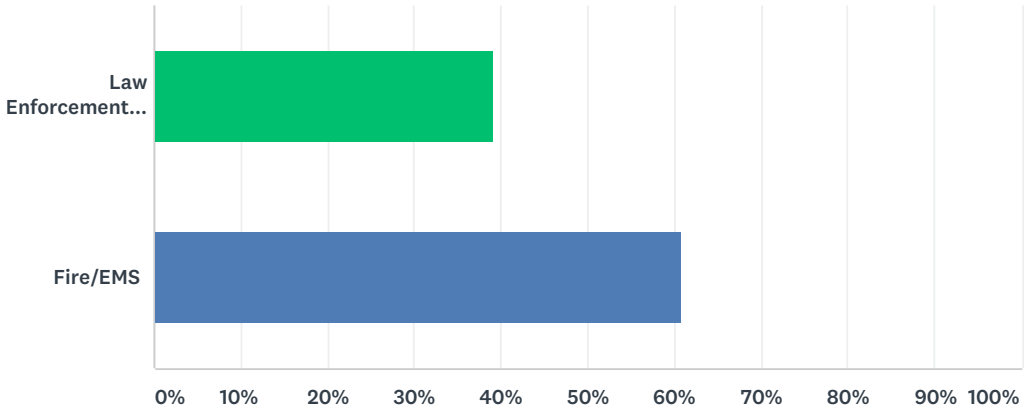
Answered: 2,998 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	2,998
No	0.00%	0
TOTAL		2,998

Q2 Select your profession

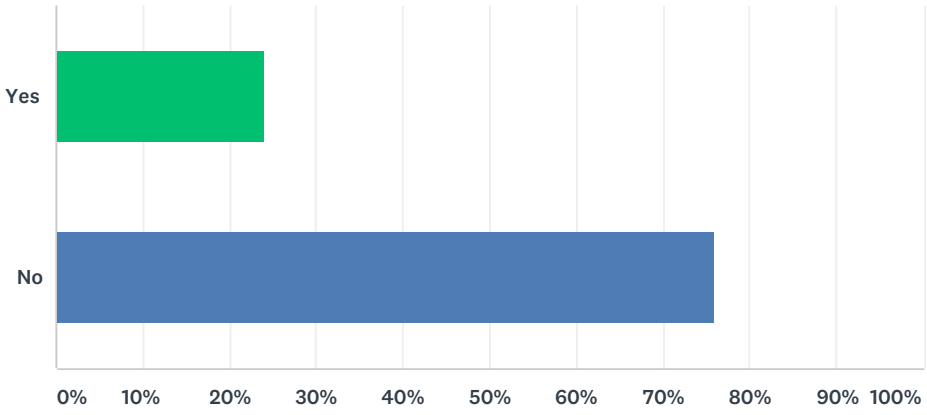
Answered: 2,995 Skipped: 3



ANSWER CHOICES	RESPONSES	
Law Enforcement Officer	39.10%	1,171
Fire/EMS	60.90%	1,824
TOTAL		2,995

Q3 Have you attended a pre-retirement LEOFF Plan 2 seminar?

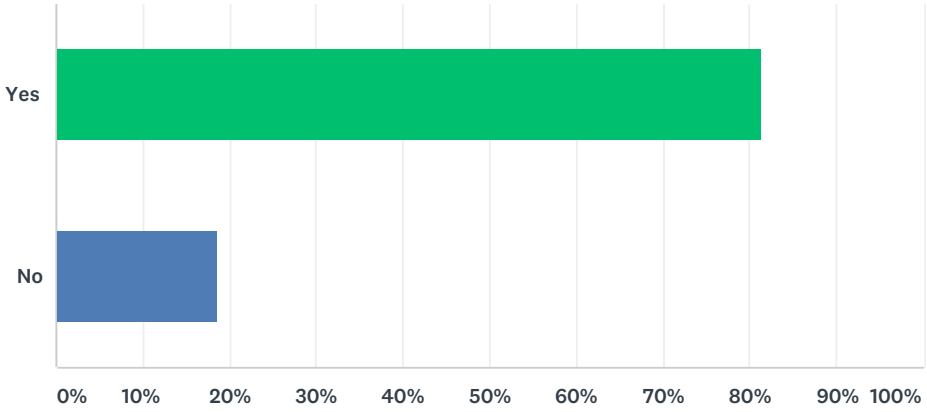
Answered: 2,993 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	24.06%	720
No	75.94%	2,273
TOTAL		2,993

Q4 Have you viewed your individual account on the Department of Retirement Services website?

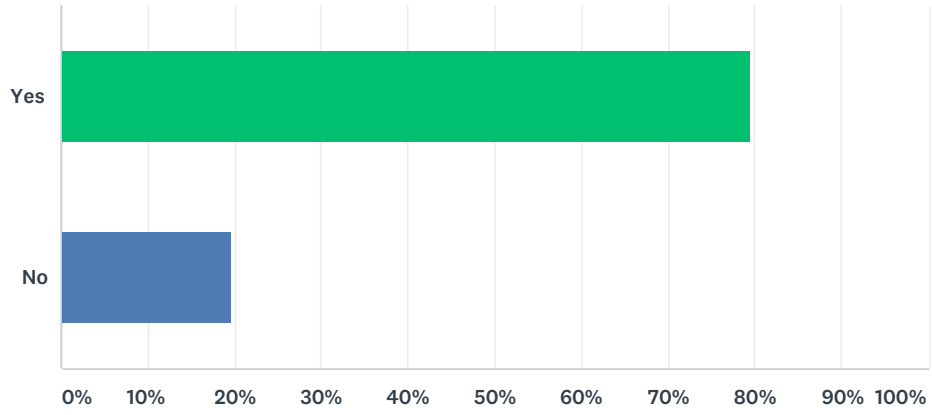
Answered: 2,995 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	81.44%	2,439
No	18.56%	556
TOTAL		2,995

Q5 Do you understand your retirement benefits?

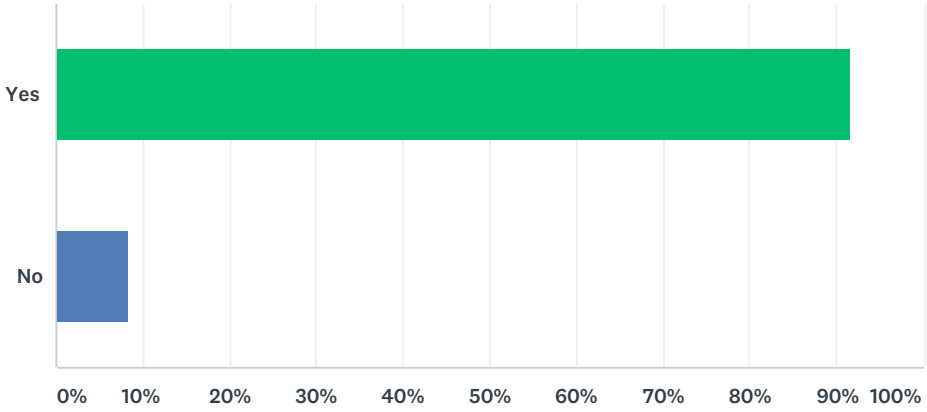
Answered: 2,997 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	79.55%	2,384
No	19.75%	592
TOTAL		2,997

Q6 Did you know that the LEOFF Plan 2 Retirement Board is comprised of representatives from police, fire, employers and legislators?

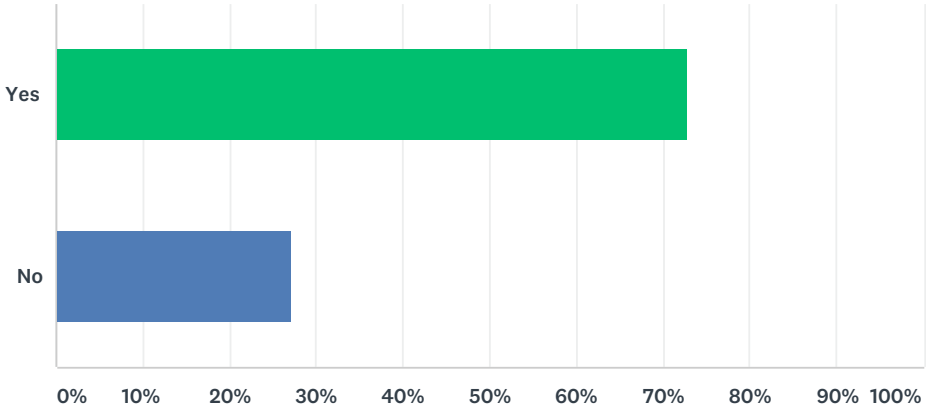
Answered: 2,982 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes	91.55%	2,730
No	8.45%	252
TOTAL		2,982

Q7 Do you read the Dual Response newsletter sent by the LEOFF Plan 2 Retirement Board?

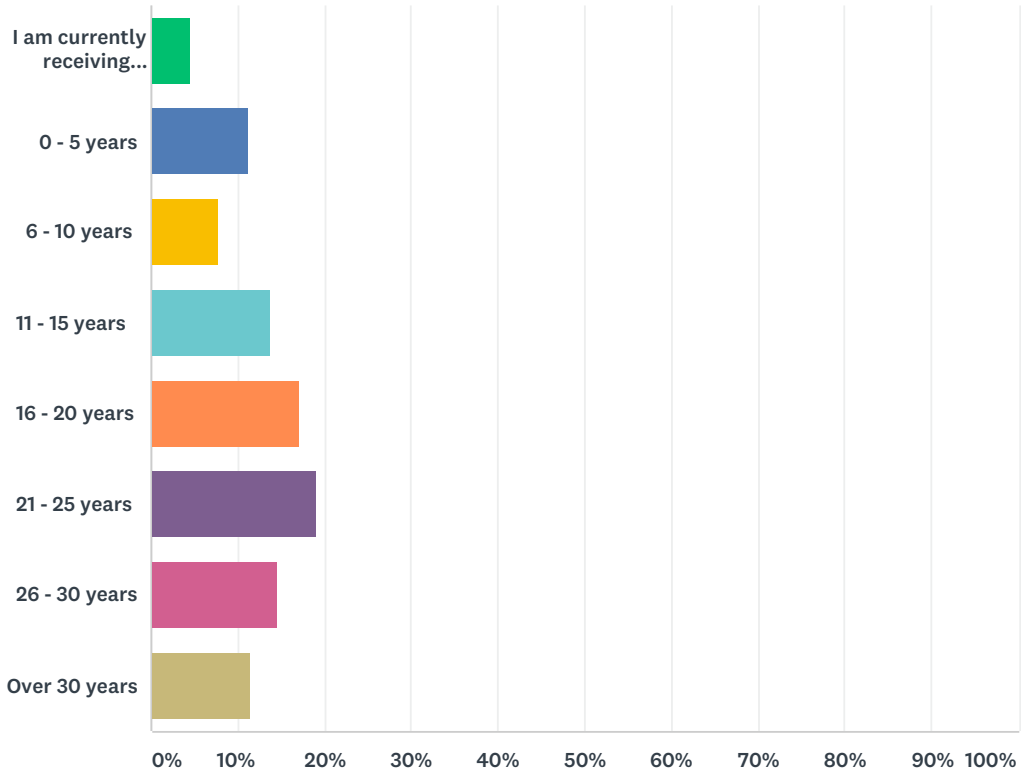
Answered: 2,986 Skipped: 12



ANSWER CHOICES	RESPONSES	
Yes	72.91%	2,177
No	27.09%	809
TOTAL		2,986

Q8 How many years of LEOFF Plan 2 membership do you have?

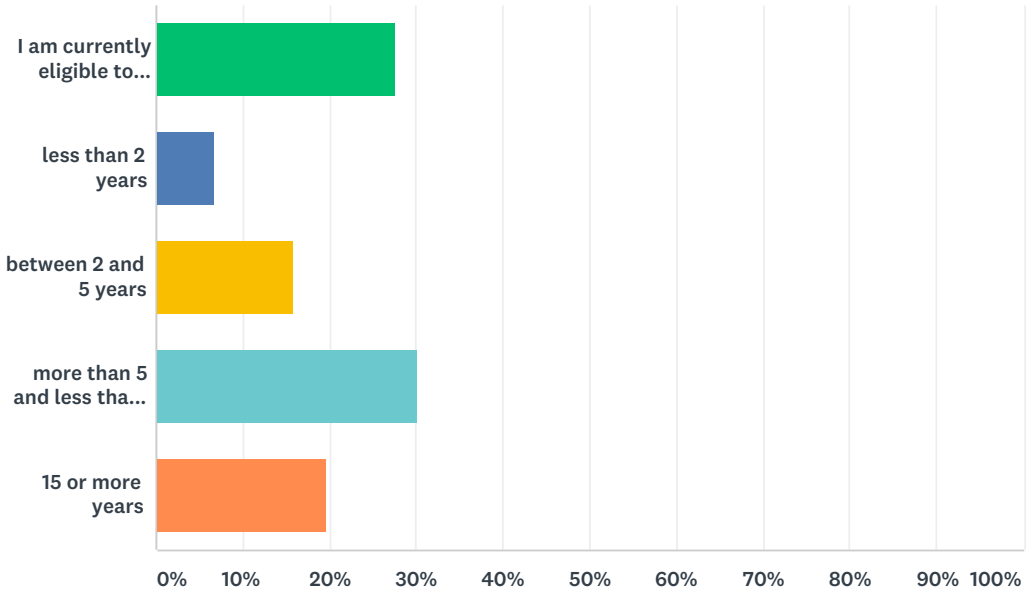
Answered: 2,995 Skipped: 3



ANSWER CHOICES	RESPONSES	
I am currently receiving pension benefits.	4.57%	137
0 - 5 years	11.32%	339
6 - 10 years	7.68%	230
11 - 15 years	13.86%	415
16 - 20 years	17.23%	516
21 - 25 years	19.13%	573
26 - 30 years	14.66%	439
Over 30 years	11.55%	346
TOTAL		2,995

Q9 When will you be eligible to retire?

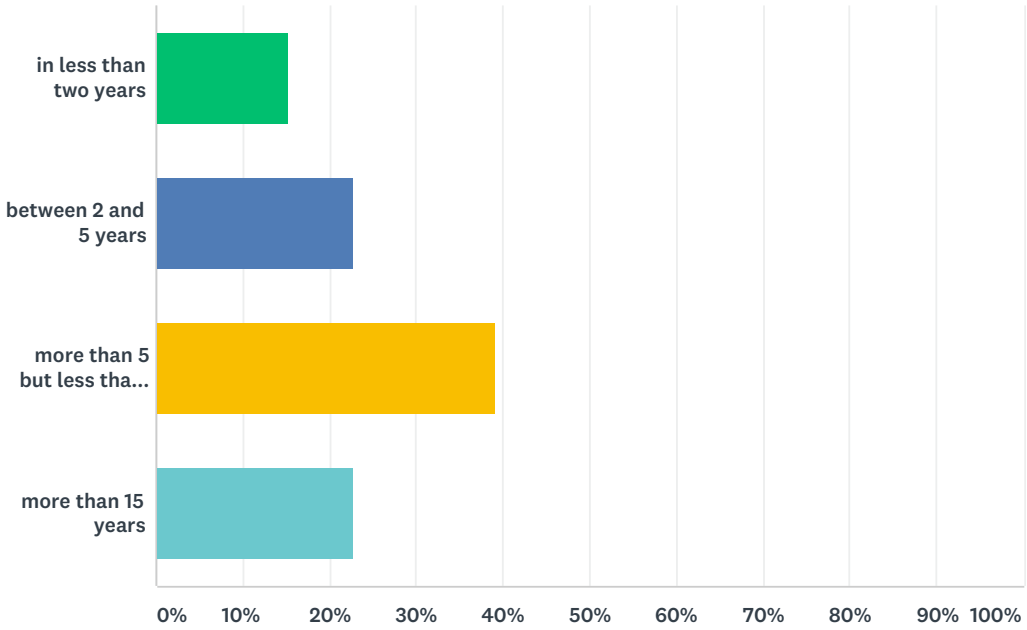
Answered: 2,599 Skipped: 399



ANSWER CHOICES	RESPONSES	
I am currently eligible to retire	27.59%	717
less than 2 years	6.69%	174
between 2 and 5 years	15.93%	414
more than 5 and less than 15 years	30.17%	784
15 or more years	19.62%	510
TOTAL		2,599

Q10 When do you plan to retire

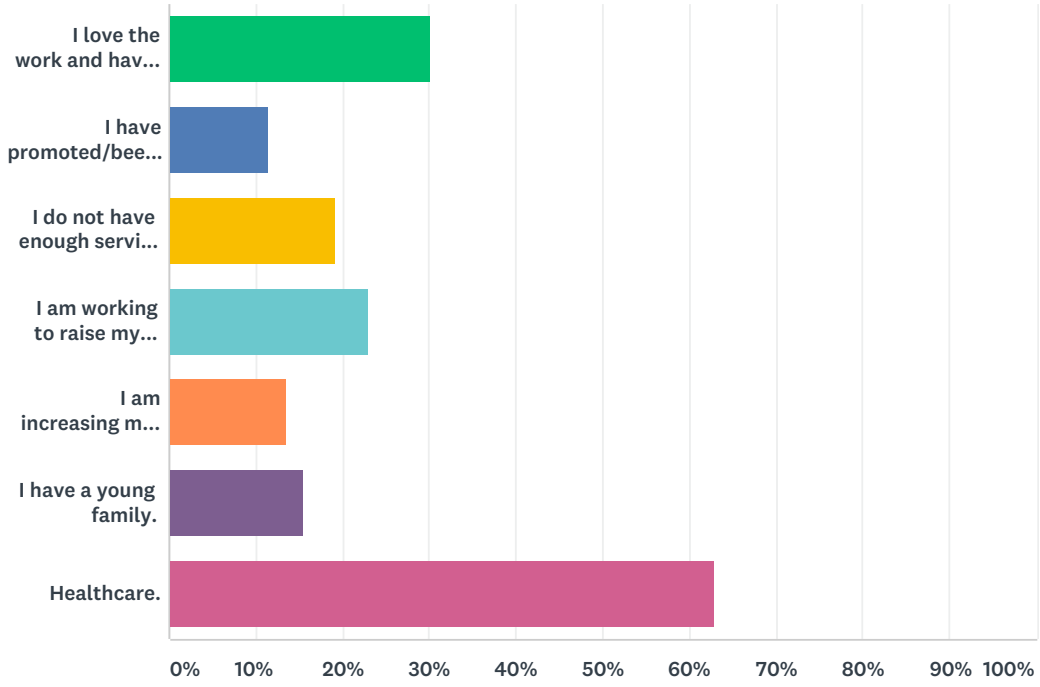
Answered: 2,572 Skipped: 426



ANSWER CHOICES	RESPONSES	
in less than two years	15.24%	392
between 2 and 5 years	22.86%	588
more than 5 but less than 15 years	39.07%	1,005
more than 15 years	22.82%	587
TOTAL		2,572

Q11 If you are eligible to retire, what factors keep you working? Select all that apply.

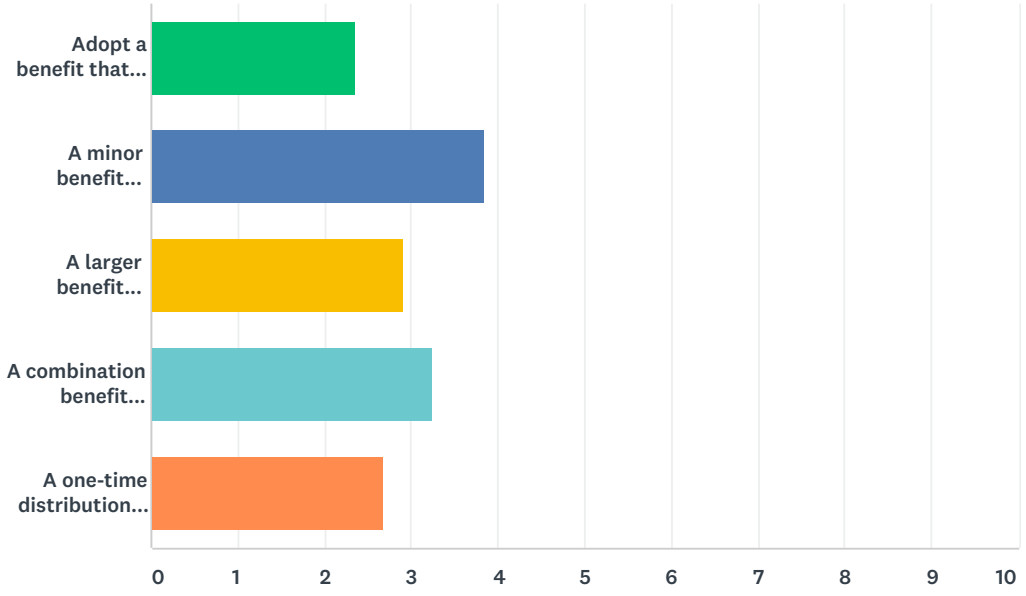
Answered: 2,004 Skipped: 994



ANSWER CHOICES	RESPONSES	
I love the work and have the capacity to meet the demands of the job.	30.09%	603
I have promoted/been assigned a less physically demanding position.	11.48%	230
I do not have enough service credit years.	19.26%	386
I am working to raise my Final Average Salary by working more overtime.	23.00%	461
I am increasing my Final Average Salary by working longer in a recently promoted position.	13.52%	271
I have a young family.	15.57%	312
Healthcare.	63.02%	1,263
Total Respondents: 2,004		

Q12 The Benefits Improvement Account (BIA) is a subaccount of the LEOFF Plan 2 Retirement Fund that was created by legislation in 2008. The assets in this account are invested in the same way as other LEOFF Plan 2 Fund assets managed by the Washington State Investment Board (WSB). Please rank your preferences for the overarching policy concerning the use of the Benefit Improvement Account.

Answered: 2,605 Skipped: 393



	1	2	3	4	5	TOTAL	SCORE
Adopt a benefit that will improve recruitment and retention for LEOFF Plan 2 positions	15.73% 388	9.08% 224	12.81% 316	20.76% 512	41.61% 1,026	2,466	2.37
A minor benefit improvement (within existing resources) for past and future service	35.42% 887	32.55% 815	17.17% 430	10.78% 270	4.07% 102	2,504	3.84
A larger benefit improvement (within existing resources) for future service only	13.87% 345	16.00% 398	30.87% 768	25.40% 632	13.87% 345	2,488	2.91
A combination benefit improvement that recognizes all service but is weighted toward future service	18.37% 461	23.79% 597	28.22% 708	24.15% 606	5.46% 137	2,509	3.25
A one-time distribution of BIA assets to both current and retired members	18.50% 470	18.34% 466	10.86% 276	17.32% 440	34.99% 889	2,541	2.68

Q13 Thank you for completing our survey. Questions? Comments?

Answered: 549 Skipped: 2,449