GROUP POLICY AMENDMENT NO. 10

Attached to and made a part of Group Policy 753380-B issued to Washington Council of Police and Sheriffs as Policyholder.

Effective January 1, 2020, the monthly Premium Rates for LTD Insurance will be as follows, beginning January 1, 2020, and continuing until changed as provided in the Group Policy:

Premium Rates:

LTD Insurance:

Premier Plan: \$52.00 monthly per insured Member

Premier Plus Plan: \$70.06 monthly per insured Member

Firefighter Plan: For Participating Units participating in Social Security:

1.38% of the first \$12,500 of each insured Member's

insured Predisability Earnings

For Participating Units not participating in Social Security: 1.56% of the first \$12,500 of each insured Member's

insured Predisability Earnings

STANDARD INSURANCE COMPANY

By

Chairman, President and CEO

Corporate Secretary